Where can I find BKI’s Intellectual Property policy?

BKI does not have an Intellectual Property policy. There is, however, a statement on Intellectual Property in all employment contracts.

Who does my work belong to?

The Intellectual Property statement in your employment contract states that all work invented or created by you as a result of your employment with BKI shall remain the property of the Institute.

What if I want to claim ownership of my work?

If you do not want your work to remain property of the Institute, you will need to agree upon this in writing with your Institute/Employer.

I created work at another Institute. Can I use it at BKI?

Work created by you during the course of employment at another Institute belongs to that Institute. If you want to reuse it, you will need to seek permission from your previous place of employment.

What are moral rights?

Moral rights are the rights to be attributed as the creator of your own work.

This does not mean that you have copyright ownership of the work. You can be attributed as the creator of your own work, but any work you created during the course of employment at BKI belongs to BKI.

How can I be attributed as the creator of my work?

Work created by you can have your name attached to it (i.e. video developed by [your name]).

This enables you to be recognised as the creator of the work, while the copyright ownership of the work belongs to BKI.